

A.10 WORKPLACE HEALTH & SAFETY POLICY

It is the policy of NF McDonnell & Sons that all working activities will be undertaken with all reasonable and practicable measures taken to eliminate or reduce the risk of injury to, and the ill health of, all workers, contractors and visitors at any NF McDonnell & Sons workplace.

Accountability for health and safety ultimately rests with the Person Conducting Business or Undertaking (PCBU) and the Board of Directors (Officers).

The PCBU and Board of Directors accepts health and safety as having equal priority with all other aspects of the core business therefore will ensure that all financial and resource requirements are provided, and that proactive health, safety and injury management program is implemented at all levels.

A delegated line of authority and responsibility has been documented and implemented to ensure the objectives of the various policies and procedures are effectively met. In addition, the Company has appointed a Work Health, Safety, and Environmental Manager with direct access to the PCBU and Directors, and who has the authority and responsibility to co-ordinate all WHS and injury management programs on behalf of the company.

Workers, contractors and visitors have a duty of care to not place themselves, other workers or any other persons at any NF McDonnell & Sons workplace at risk of harm or injury to their health, safety and welfare. Whilst undertaking any work activities under the control of NF McDonnell & Sons, they will be required to co-operate with the company to ensure that, so far as is reasonably practicable, this duty of care is maintained.

Management accepts the responsibility to provide and maintain:

- A safe working environment and safe systems of work
- Machinery, equipment and substances in a safe condition
- Information, instruction, training and supervision at all levels as deemed necessary
- Up to date policies and procedures for all hazardous tasks and equipment
- Consultative processes which foster co-operation between management and workers at all times in the pursuit of optimum workplace standards and activities

Individual responsibilities and accountabilities are detailed in the various policies and procedures which have been developed to support this policy, and it is incumbent upon each individual to ensure they fully understand and meet the scope of their application.

Consultative arrangements for the company includes Health and Safety Representatives and the WHS Committee whose main roles are to develop, review and implement the policies and procedures to identify, assess and control hazards at all NF McDonnell and Sons workplaces.

NF McDonnell & Sons is committed to the continual improvement of our WHS Management Systems.

This Workplace Health and Safety Policy will be displayed in prominent locations at NF McDonnell & Sons premises and will be reviewed annually by management and the WHS Committee to ensure it meets or exceeds all legislative standards.

Craig Nisbet
CEO

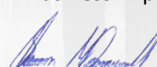
Signed:



Date: 27/4/20

Shaun McDonnell
Director – Business Improvement

Signed:



Date: 27/4/20